

EMPLOYMENT APPLICATION



Employment preferences are provided to qualified Torres-Martinez (TM) Tribal Members. TM Travel Center strives to be an equal opportunity employer dedicated to the policy of nondiscrimination based on race, sex, marital status, sexual orientation, religion, national origin, age, mental or physical disability, veteran status or other non job-related factor. Any person requiring reasonable accommodation in the application process should contact Human Resources.

Instructions: Complete all necessary information. Applicants may be asked to provide additional information on separate forms. This application will be kept in active status for a period of 60 days. It is the applicant's responsibility to periodically check and update their application. Please sign and date this application. All applicants will be required to complete this employment application to be considered for an open position with TM Travel Center. A resume will not substitute for a completed employment application. Please print.

NAME & ADDRESS

Name (Last, First, Middle Initial) _____

Mailing Address _____ Apartment # _____

City _____ State _____ Zip Code _____

Home Phone _____ Cell Phone _____ Email _____

Emergency Contact Name _____ Phone _____

APPLICATION

1) _____ 2) _____ 3) _____

Position(s) Applying (Include all work experience for the positions applied for).

Requested Rate of Pay \$ _____ per _____

Available Shift

Graveyard Day Swing Any

Seasonal Full Time Part Time Any

Have you ever been employed here before? Yes No

Termination Date _____ Position _____ Supervisor Name _____

Do you have a legal right to be employed in the United States? (If yes, you will be required to show proof upon hire) Yes No

Are you at least 21 years old? Yes No

Do you have any relatives that work for Red Earth Casino? Yes No

Do you have a valid Driver's License? Yes No

Please identify and also the relationship. _____ License Number _____ State _____

Please check the appropriate box, should it be applicable and provide your enrollment number.

Torres-Martinez Tribal Member Member of a Federally Recognized Tribe

Torres-Martinez Tribal Spouse Torres-Martinez Descendant

EDUCATION

High School Diploma or GED Yes No

Formal Education

Name of Institution	Location: City/State	Diploma/Degree		Major	Total Units Completed
		Yes	No		

SKILLS

List language skills:

Languages	Read	Write	Speak

List professional certifications and/or licenses you currently hold (CPR, EMT, Culinary, CDL 11, Etc.):

PREVIOUS EMPLOYMENT

Beginning with your current employment, list your work history, all businesses with which you have been involved, and/or all periods of unemployment for the past 5 years. Do not list any gaps in employment. You may fill in gaps with "Student": "Unemployed": "Homemaker": etc.

1) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

2) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

3) Company Name _____ Phone _____

Address _____ City _____ State _____ Zip _____

_____/_____/_____/_____/_____/_____ \$ _____ per _____

Employed From _____ Employed To _____ Last Wage _____ Immediate Supervisor _____

Job Title _____ Reason for Leaving _____

List of Duties _____

I understand the Immigration Reform and Control Act of November 6, 1986 requires me to prove the legality of my residency or citizenship. I am also aware that the failure to provide such proof at the time of request may legally force my termination. I understand that nothing contained in this employment application or in granting of an interview is intended to create a contract between myself and this company for either my employment or the provision of any benefits. I further understand that if an employment relationship subsequently is established, I will have the right to terminate my employment at any time and the company will have a similar right. In addition, I understand that no promise, representation or agreement contrary to the foregoing is binding on the company unless made in writing and signed by myself and an authorized representative of the company.

Initial

I understand that if I am considered for employment, the TM Travel Center will investigate my background and I specifically consent to this investigation.

Initial

I certify that all answers to questions in this application and additional information I may have submitted are true and complete to the best of my knowledge. I understand that giving false information, misrepresenting facts, and material omissions may be grounds for denial of employment or discharge if hired. I hereby authorize investigation of all statements provided during the application process and all references given to TM Travel Center and any and all pertinent information they may have, personal or otherwise, and release from all liability or responsibility, TM Travel Center, any agent or either entity and all persons, companies or corporation providing information to TM Travel Center about me.

Initial

I understand that all final applicants receiving job offers for positions, including full-time, part-time, and temporary, will have job offers conditioned on satisfactorily passing a drug test. Individuals with positive drug testing results will not be hired and may not apply or be considered for employment for 12 months after positive drug results.

Initial*I understand I am signing this document electronically.*_____
Applicant Signature_____/_____/_____
Date: